

Take advantage of our thorough recruiting process, trained recruiters and our infrastructure to augment your internal staff and improve recruiting results.

Highlights

Deliverables

- Screening Criteria (with skill matrix, screening questions)
- Candidate Database (matched for each job requirement)
- Candidate Scorecard (based on technical screening)
- Priority Submission Lists (based on screening and interview results)
- Regular Status Reports

Expected Results

- Improved active and passive candidate sourcing
- Coverage for all time zones and round the clock activity
- Quality submissions with thorough candidate screening
- Increased closure and success rates

Customer Quotes



“Pragna’s RPO solution helped us to quickly expand our recruiting bandwidth and close positions quickly”

Don Fang

CEO, Magister Solutions



“Pragna’s HR and recruiting solutions helped us to quickly make progress on our company strategy.”

Tadashi Tanimoto

CEO Realcom Inc.

RPO Solution

Our solution enables you to outsource a portion of your recruiting process or the entire process to lower your recruiting costs and improve your recruiting metrics and results.

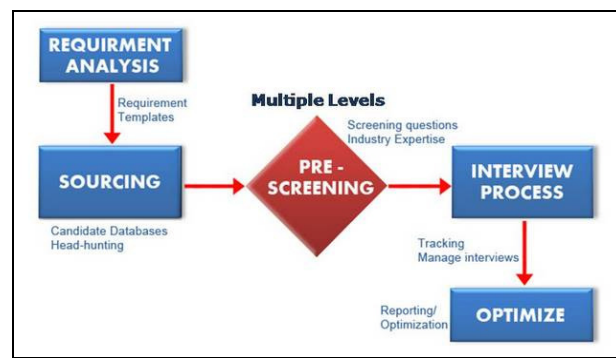
We offer RPO solutions for:

- Candidate Sourcing (both active & passive candidates)
- Candidate Screening (for various technologies and job levels)
- Full Recruiting Process (from sourcing to managing job offers)

How does it work?

Pragna will provide dedicated recruiters for your team to work on your organizations requirements. The recruiters will have full access to our infrastructure including computers, internet, job boards, local phone number etc. The recruiters are either based in US or offshore in India but available during US business hours.

Each recruiter will be managed jointly by your organization and Pragna to identify their tasks and deliverables. Pragna ensures that they follow appropriate process, deliver quality output and evaluates their performance regularly.



The recruiting process followed by our team of recruiters is shown above. Modifications to the process and the deliverables can be incorporated based on your specific needs.

Benefits

Our RPO solution offers the following business benefits to you:

- Increase your recruiting bandwidth on-demand
- Increase efficiency of internal staff by offloading time consuming activities like sourcing and screening
- Lower your recruiting cost using offshore resources
- Improve candidate hit ratios with thorough technical screening

Contact us at info@pragna.net or 425-861-4030.